



# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 43]

CHENNAI, WEDNESDAY, OCTOBER 21, 2020  
Aippasi 5, Saarvari, Thiruvalluvar Aandu-2051

## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

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### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

## PUBLIC DEPARTMENT

## (Human Rights)

**Amendments to the Tamil Nadu State Human Rights Commission Service Rules, 2005.**

[G.O. Ms. No.488, Public (Human Rights), 5th October 2020, புரட்டாச்சி 19, சார்வரி, திருவள்ளூர் ஆண்டு-2051.]

No.SRO A-38/2020.—In exercise of the powers conferred by sub-section (3) of Section 27, read with Section 41 of the Protection of Human Rights Act, 1993 (Central Act 10 of 1994), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu State Human Rights Commission Service Rules, 2005:-

2. The amendments hereby made shall come into force from the date of issue of the order.

## AMENDMENTS

In the said Rules, in Part-II,-

(1) in rule 7, under the heading "Division-II", under the sub-heading "Category",-

(i) after the entry "10. Assistant", the entry "10A.Steno Typist Grade-III" shall be inserted;

(ii) after the entry "12.Typist", the entry "13. Data Entry Operator" shall be added;

(2) in rule 9, in Explanation I, for the expression "Rs.15,000-400-18,600", the expression "Rs.1,23,400-2,16,300" shall be substituted;

(3) after rule 11, the following rule shall be inserted, namely:-

"11.A.- Tests – Every person appointed to the category of Typist or Steno-Typist Grade-III shall pass the Certificate Course in Computer on Office Automation awarded by the Technical Education Department of the Government of Tamil Nadu within the prescribed period of probation or within two years from the date of appointment to the post, as the case may be:

Provided that the Typist or Steno-Typist Grade-III who possess Degree or Diploma in Computer Science or Computer Engineering as one of the subjects approved by the University Grants Commission or All India Council for Technical Education or Directorate of Technical Education or an equivalent body, shall not be required to acquire the said qualification:

Provided further that the employees who are in service as on the 22nd July 2008 shall be exempted from passing the Certificate Course in Computer on Office Automation",.

(4) for rule 30, the following rule shall be substituted, namely:-

**"30.Reservation of appointment.-** Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for appointments by direct recruitment." ;

(5) for rule 32, the following rule shall be substituted, namely:-

**"32. Relinquishment of rights by members.-** Section 57 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for relinquishment of rights by members of service in Commission".;

(6) for Schedule-I and the Explanations thereto, the following Schedule and the Explanations shall be substituted, namely:-

## "SCHEDULE-I

Sl. No.	Name of the category	Number of post	Scale of pay Rs.
(1)	(2)	(3)	(4)
1.	Registrar (Law)	1	37400-67000+GP 10000 (Pre-revised)
2.	Superintendent of Police	1	61900-196700 (Level 26)
3.	Assistant Registrar	1	15600-39100+GP 6600 (Pre-revised)
4.	Under Secretary	1	59300-187700 (Level 25)

Sl. No.	Name of the category	Number of post	Scale of pay Rs.
(1)	(2)	(3)	(4)
5.	Accounts Officer	1	56900-180500 (Level 23)
6.	Deputy Superintendent of Police	2	56100-177500 (Level 22)
7.	Section Officer	1	56100-177500 (Level 22)
8.	Court Master	2	56100-177500 (Level 22)
9.	Private Secretary	4	56100-177500 (Level 22)
10.	Inspector of Police	2	37700-119500 (Level 20)
11.	Assistant Section Officer	4	36400-115700 (Level 16)
12.	Sub Inspector of Police	2	36900-116600 (Level 18)
13.	Personal Assistant	1	36400-115700 (Level 16)
14.	Assistant	3	20600-65500 (Level 10)
14A.	Steno Typist Grade-III	4	20600-65500 (Level 10)
15.	Junior Assistant	4	19500-62000 (Level 8)
16.	Typist	2	19500-62000 (Level 8)
16.A.	Data Entry Operator	1	19500-62000 (Level 8)
17.	Staff Car Driver	8	19500-62000 (Level 8)
18.	Police Constable	8	18200-57900 (Level 5)
19.	Record Clerk	1	15900-50400 (Level 2)
20.	Office Assistant	20	15700-50000 (Level 1)
21.	Watchman	1	15700-50000 (Level 1)

**Explanation – I** - If the category of Registrar is filled up by recruitment by transfer or on deputation from the post of District Judge Grade-I or Grade-II, the Judicial Pay Commission Scales shall be adopted. If it is filled by recruitment by transfer or on deputation from the post of Joint Secretary to Government, Law Department, the revised scale of pay of Rs. 1,23,400 – 2,16,300 shall be adopted.

**Explanation – II** – The officials drafted for Commission from various other Government Departments, High Court, etc., shall continue to draw the pay and the scale of pay that was allowed to them in their parent department or organization on their appointment in Commission.";

(7) in Schedule-II, in the THE TABLE, -

(i) for Serial No.13 in column (1), the entry "Personal Assistant "in column (2) and the corresponding entries in columns (3) and (4) thereof, the following entries shall, respectively, be substituted, namely:-

"13. Personal Assistant	(i) By deputation or by recruitment by transfer from among the holders of the post of Personal Assistant in the Tamil Nadu Secretariat Service in all the departments of Secretariat other than Departments of Finance and Law; or	Must possess a degree obtained from any University recognized by the University Grants Commission for the purpose of its grant.
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	(ii) By deputation or by recruitment by transfer from the post of Personal Clerk in the Tamil Nadu Secretariat Service or from Steno-Typist Grade-III in the Tamil Nadu Judicial Ministerial Service in Judicial Department or any other department in Government of Tamil Nadu; or	(i) Must possess a degree obtained from any University recognized by the University Grants Commission for the purpose of its grant; and (ii) Must have served for a period of not less than ten years in the respective category
	(iii) By promotion from among the holders of the post of Steno typist Grade-III in the Tamil Nadu State Human Rights Commission Service.	(i) Must possess a degree obtained from any University recognized by the University Grants Commission for the purpose of its grant; and (ii) Must have served for a period of not less than ten years in the respective category".
(ii) after Serial No.14 in column (1), the entry "Assistant" in Column (2) and the corresponding entries in columns (3) and (4) thereof, the following entries shall, respectively, be inserted, namely:-		
"14.A Steno-Typist Grade-III	(i) By deputation or by recruitment by transfer from among the holders of the post of Steno Typist Grade-III in the Tamil Nadu Judicial Ministerial Service or from any other Service in Government of Tamil Nadu; or	(i) Must possess a Bachelor's Degree obtained from any University recognized by the University Grants Commission for the purpose of its Grant and (ii) Must have served for a period of two years in the category of Steno-Typist Grade-III.
	(ii) By promotion from among the holders of the post of Typist or Junior Assistant in the . Tamil Nadu State Human Rights Commission Service; or	(i) Must possess the minimum General Educational Qualification; and (ii) Must have passed the Government Technical Examination in Typewriting and Shorthand in English both by Higher Grade and Typewriting and Shorthand in Tamil both by Higher Grade:
		Provided that if candidates with the qualification prescribed in item (ii) are not available, candidates who have passed the following Examinations in the order of preference indicated below, shall be appointed:-  (a) Government Technical Examination in Typewriting and Shorthand in Tamil both by Higher Grade and Typewriting and Shorthand in English both by Lower Grade; or

	iii) By direct recruitment.	<p>(b) Government Technical Examination in Typewriting and Shorthand in English both by Higher Grade and Typewriting and Shorthand in Tamil both by Lower Grade; and</p> <p>(iii) Must have served for a period of not less than three years in the respective (category).</p> <p>(i) Must possess the minimum General Educational Qualification; and</p> <p>(ii) Must have passed the Government Technical Examination in Typewriting and Shorthand in English both by Higher Grade and Typewriting and Shorthand in Tamil both by Higher Grade: Provided that if candidates with the qualification prescribed in item (ii) are not available, candidates who have passed the following Examinations in the order of preference indicated below, shall be appointed:-</p> <p>(a) Government Technical Examination in Typewriting and Shorthand in Tamil both by Higher Grade and Typewriting and Shorthand in English both by Lower Grade; or</p> <p>(b) Government Technical Examination in Typewriting and Shorthand in English both by Higher Grade and Typewriting and Shorthand in Tamil both by Lower Grade; and</p> <p>(iii) Must not have completed the age of 30 years on the 1st day of July of the year in which selection for appointment is made”;</p>
iii) after Serial No.16 in column (1), the entry “Typist” in column (2) and the corresponding entries in columns (3) and (4) thereof, the following entries shall, respectively, be inserted, namely:-		
“16A. Data Entry Operator	(i) By recruitment by transfer from among the holders of the post of Data Entry -Operator in any service in the Government of Tamil Nadu.	<p>(i) Must possess a Bachelor’s Degree obtained from any University recognized by the University Grants Commission for the purpose of its Grant;</p> <p>(ii) Must have passed the Government Technical Examination in Typewriting in English and Tamil both by Higher Grade;</p> <p>(iii) Must possess a certificate in Data Entry Operator course awarded by a reputed computer training organization; and</p> <p>(iv) Must have served for a period of two years in the respective category.</p>
	(ii) By direct recruitment.	<p>(i) Must possess a Bachelor’s Degree obtained from any University recognized by the University Grants Commission for the purpose of its Grant;</p> <p>(ii) Must have passed the Government Technical Examination in typewriting in English and Tamil both by Higher Grade;</p> <p>(iii) Must possess a certificate in Data Entry Operator course awarded by a reputed Computer Training organization; and</p> <p>(iv) Must not have completed the age of thirty years on the 1st day of July of the year in which selection for appointment is made”.</p>

P. SENTHILKUMAR,  
Principal Secretary to Government.